

TAREA OCCUPATIONAL SAFETY AND HEALTH POLICY

Tanzania Renewable Energy Association (TAREA) recognizes the duties and responsibilities narrated in section 95 of 'The Occupational Safety and Health Act No. 5 of 2003' and its associated statutory instruments to ensure 'so as is reasonably practicable' the health, safety and welfare of our employees and others who may be affected by our undertakings. Furthermore, we hereby give effect to the written Health and Safety Policy for the protection of those persons per section 96 of the said Act.

TAREA recognizes that Occupational Safety and Health is an integral and critical element of business performance and it is committed to ensuring that high performances are achieved bearing in mind that there is no success without healthy people and a safe working environment.

In so doing, TAREA shall ensure 'so far as is reasonably practicable' that sufficient resources and provisions are made available to ensure that:

- 1) All incidents and injuries are preventable.
- 2) We are responsible for our safety and that of others around us.
- 3) TAREA employees and contractors are obliged to stop a job or refuse to perform it if it cannot be performed safely.
- 4) All Health, Safety and Environment incidents must be reported and learnings are taken from them.
- 5) A healthy working environment with adequate welfare facilities is maintained wherever TAREA is undertaking its business.
- 6) Acting safely is a condition of TAREA employment and Services.
- 7) Employees are consulted concerning their health, safety and wellbeing through the Safety and Health Committee or appointed Safety Representatives.

TAREA expects its employees, contractors, partners and suppliers to embrace what the policy states and reflect them in every aspect of the work they perform.



Eng. Prosper Magali
Chairperson

Date: 1st July 2023

